Flowserve UK Modern Slavery and Human Trafficking Statement

1 Introduction

1.1 Flowserve International Limited (**Flowserve UK**) recognises the suffering caused by the issues of modern slavery and human trafficking. We prohibit slavery and human trafficking and are committed to taking steps to ensure that slavery and human trafficking do not occur in any part of our supply chain or business.

2 Our business and structure

2.1 Flowserve UK is a leading manufacturer and aftermarket service provider of comprehensive flow control systems. Its ultimate parent entity, Flowserve Corporation, is headquartered in Irving, Texas and listed on the New York Stock Exchange.

2.2 Flowserve UK and its United Kingdom subsidiaries[1] that are directly or indirectly wholly owned by Flowserve UK are referred to herein as the "**Group**." The Group has a global annual turnover of more than £36 million. This statement is made on behalf of the Group and details the steps taken by the Group to ensure that slavery and human trafficking do not occur in any part of our supply chain or business.

2.3 Our product portfolio of pumps, valves, seals, automation and aftermarket services supports global infrastructure industries, including oil and gas, chemical, power generation (including nuclear, fossil and renewable) and water management, as well as certain general industrial markets.

2.4 Flowserve UK conducts operations through two business segments: Flowserve Pump Division and Flow Control Division. The entire Flowserve global organization has approximately 16,000 employees globally with operations in more than 50 countries.

3 Our supply chains

3.1 Flowserve UK recognizes our suppliers as critical partners in delivering innovative solutions and achieving our purpose. We are purposeful in selecting suppliers who uphold our standards on quality, value and service while keeping the highest safety and ethical practices at the center of their offerings.

Our supply chains include suppliers of services, parts and raw materials. The principal raw materials used in manufacturing our products include ferrous and non-ferrous metals in the form of bar stock, machined castings, fasteners, forgings and motors, as well as silicon, carbon faces, gaskets and fluoropolymer components. We continue to expand global sourcing to capitalize on localization in emerging markets and low-cost sources of purchased goods balanced with efficient consolidated and compliant logistics. Our suppliers operate in a number of different geographies across the globe to align with our global manufacturing and customer footprint.

4 Our policies in relation to slavery and human trafficking

4.1 We have policies and procedures in place that support our commitment to ensure that our business and supply chains are free from modern slavery and human trafficking. These include:

[1] Flowserve GB Limited; Audco Limited; Flowserve International Limited

- Conflict Minerals Policy
- Flowserve Code of Conduct
- Supplier Code of Conduct
- Human Rights Policy
- Flowserve Ethics Hotline

4.2 We continuously review and update all our policies and procedures. For more information on our policies and procedures to support our commitment to taking steps to ensure that slavery and human trafficking do not occur in any part of our supply chain or business, please see our ESG Report.

5 What we are doing in relation to modern slavery and human trafficking in our business and supply chains

5.1 We are committed to conducting our worldwide business operations in a manner that complies with applicable laws and regulations and according to the highest ethical standards.

5.2 We take a number of steps as part of our due diligence to identify and assess risks of modern slavery and human trafficking within our global business and supply chains. Where we identify an elevated risk, we have in place systems to mitigate that risk and monitor potential risk areas going forward. These include:

- Expecting all suppliers to comply with the Supplier Code of Business Conduct that forbids slavery and human trafficking.
- Prohibiting the use of forced labour, child labour and human rights abuses: we contractually reserve the right to terminate any supply chain contract for violation of the Supplier Code in relation to these issues.
- Monitoring supplier compliance through a set of audit processes as part of our Supplier Risk Assessment process and reviewing our suppliers when their risk position substantially changes.
- Utilising the Flowserve Ethics Hotline to anonymously report any concerns over noncompliance related to our suppliers.

6 Training

6.1 We provide training to our staff to ensure a high level of understanding of the risk of modern slavery and human trafficking in our supply chains.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 by Flowserve UK on behalf of the Group for the financial year ending December 31, 2023. The statement has been approved by the board of directors of Flowserve UK.

/s/ Shakeeb Mir

Shakeeb Mir, Director

Flowserve International Limited

Date: June 17, 2024